

Comparisons of Job Characteristics

Focus Occupation: Medical and Health Services Managers (11-9111)

Associated Occupation: Dietitians and Nutritionists (29-1031)

[Compare Knowledge](#)

[Compare Skills](#)

[Compare Abilities](#)

[Compare Detailed Work Activities](#)

[Compare Tools and Technologies](#)

<<	Focus occupation element is much lower
<	Focus occupation element is lower
0	Focus occupation element is at a similar level
>	Focus occupation element is at a higher level
>>	Focus occupation element is at a much higher level

Knowledge

Similarity of Focus Occupation to Associated Occupation: 80

Focus Occupation: Medical and Health Services Managers (11-9111)

Associated Occupation: Dietitians and Nutritionists (29-1031)

Associated Occupation's Key Knowledge Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating		Evaluation of Focus Occupation
Biology	3.7	16.6	8.7	<<	Extensive education and/or training may be required
Education and Training	9.2	16.6	15.1	0	Current knowledge level may be sufficient
Psychology	6.4	16.6	14.5	<	Expanded education and/or training may be required
Therapy and Counseling	3.8	16.4	10.2	<<	Extensive education and/or training may be required
Chemistry	4.8	13.8	5.4	<<	Extensive education and/or training may be required
Medicine and Dentistry	3.7	13.4	13.8	0	Current knowledge level may be sufficient
Mathematics	9.2	12.9	11.5	<	Expanded education and/or training may be required
Administration and Management	8.4	12.6	15.1	>	Current knowledge level is likely sufficient
Sociology and Anthropology	4.1	12.4	10.9	<	Expanded education and/or training may be required
Personnel and Human Resources	5.6	10.4	11.6	>	Current knowledge level is likely sufficient
Food Production	2.1	9.5	1.8	<<	Extensive education and/or training may be required

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Skills

Similarity of Focus Occupation to Associated Occupation: 94

Focus Occupation: Medical and Health Services Managers (11-9111)

Associated Occupation: Dietitians and Nutritionists (29-1031)

Associated Occupation's Key Skills Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation	
Writing	9.2	14.8	12.5	<	A higher skill level may be required
Social Perceptiveness	9.1	13.9	12.8	0	Current skill level may be sufficient
Monitoring	9.9	13.1	12.7	0	Current skill level may be sufficient
Learning Strategies	7.2	12.6	9.9	<	A higher skill level may be required
Coordination	9.1	12.5	12.5	0	Current skill level may be sufficient
Persuasion	7.4	11.5	10.6	0	Current skill level may be sufficient
Systems Analysis	6.5	11.4	10.0	<	A higher skill level may be required
Systems Evaluation	6.4	11.0	10.5	0	Current skill level may be sufficient
Management of Personnel Resources	6.9	10.6	11.2	0	Current skill level may be sufficient
Operations Analysis	5.0	10.5	12.2	>	Skill level is likely sufficient
Science	4.5	10.5	11.2	0	Current skill level may be sufficient
Management of Financial Resources	3.3	9.1	5.5	<<	Extensive development of skills in this area may be required
Management of Material Resources	3.7	8.5	6.5	<	A higher skill level may be required

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Abilities

Similarity of Focus Occupation to Associated Occupation: 97

Focus Occupation: Medical and Health Services Managers (11-9111)

Associated Occupation: Dietitians and Nutritionists (29-1031)

Associated Occupation's Key Abilities Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation	
Oral Expression	12.4	16.4	14.9	<	Some improvement in abilities may be required
Oral Comprehension	12.5	15.9	15.0	0	Current ability level may be sufficient
Written Comprehension	11.0	14.1	15.0	0	Current ability level may be sufficient
Written Expression	9.8	13.9	14.1	0	Current ability level may be sufficient
Deductive Reasoning	10.6	13.6	13.0	0	Current ability level may be sufficient
Category Flexibility	9.0	12.6	11.0	<	Some improvement in abilities may be required
Originality	7.6	11.8	9.8	<	Some improvement in abilities may be required
Fluency of Ideas	7.6	11.0	10.2	0	Current ability level may be sufficient
Memorization	5.6	7.6	6.7	<	Some improvement in abilities may be required

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Activities that Both Occupations Have in Common

Similarity of Focus Occupation to Associated Occupation: 40

Focus Occupation: Medical and Health Services Managers (11-9111)
Associated Occupation: Dietitians and Nutritionists (29-1031)

Work Activities	Exclusivity of Activity
Make presentations on health or medical issues	50

Not all positions in these occupations will necessarily perform all of the listed activities. The exclusivity rating is an indication of how unique the activity is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations engage in that activity.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Tools and Technologies that Both Occupations Have in Common

Similarity of Focus Occupation to Associated Occupation: 56

Focus Occupation: Medical and Health Services Managers (11-9111)
Associated Occupation: Dietitians and Nutritionists (29-1031)

Tools and Technologies	Exclusivity
Computers	1
Content authoring and editing software	1
Data management and query software	1
Industry specific software	1
Network applications software	1
Patient point of care testing supplies and equipment	23

Not all positions in these occupations will necessarily use all of the listed tools and technologies. The exclusivity rating is an indication of how unique the tool or technology is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations use that tool or technology.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.